KEY QUESTIONS:

What happened because of the project?

What impact did it have?

EVALUATING YOUR LSTA PROJECT

Information that follows is based on IMLS guidance that is available at http://www.imls.gov/applicants/resources.shtm.

What are the benefits of evaluation? It can:

- Increase participation
- Improve services
- Leverage funds

What should reports say?

- We wanted to do what
- We did what
- So what

| Report Elements | |
|-------------------------|--|
| Inputs | What did we use?How much did we spend?How much did we consume? |
| Activities and Services | What did we do? |
| Outputs | How many units did we deliver?To whom? (audience characteristics) |
| Outcomes | What did we achieve for our target audience? |

Reports do what?

- Summarize participant characteristics
- Summarize inputs, activities/services, outputs and outcomes
- Respond to influencers' needs for information
- Compare data from program start or previous period
- Interpret results and make recommendations

Evaluation reports:

- Describe outcomes as benefits to a project's targeted group
- Document observations that credibly demonstrate change or desirable conditions
- Document the success of achieving performance goals
- Communicate the value of your LSTA project

Steps to incorporate outcomes evaluation:

- Develop the outcomes strategy with key people and build an action time line.
- In user satisfaction surveys ask customers to indicate ways in which information from the library affected key decision-making areas.
- Use focus groups and observation of the everyday world of library customers. Identify observable and measurable behaviors or conditions. For example, a project designed to allow a library to share on-line history resources may have an intended outcome of increasing the comfort level of teachers with using the new on-line resources. The indicator is the # and % of teachers who report feeling at least 50% more at ease with using the new resource.
- Keep a record of situations in which individual customers have told you about how they used information from the library. Ask the customer to send a brief email or note about it.
- Use the interview method to fully understand a customer's impressions or experiences.
- Use the observation method to gather information about how a program actually works. This method can adapt to events as they occur.
- Collect outcome information at specific intervals, e.g., every 6 months, at the end of an activity or phase, at follow-up, or at program start and end for comparison when increases in skill, behavior, or knowledge are expected.

